



PROFESSIONAL
CERTIFICATION
COALITION

February 4, 2025

Rep. Joseph Chaplik, *Chair*
House Committee on Regulatory Oversight
jchaplik@azleg.gov

Rep. Alexander Kolodin, *Vice Chair*
House Committee on Regulatory Oversight
akolodin@azleg.gov

Re: HB 2282

Dear Reps. Chaplik and Kolodin:

The Professional Certification Coalition (PCC)¹ writes to share our views regarding HB 2282. In its current form, HB 2282 would create an unwarranted exception to licensure standards on which the public relies. While the PCC's preference is to work with bill sponsors on amendments where we identify areas of disagreements, these aspects of the bill are core to the legislation. **The PCC accordingly must oppose HB 2282**; we explain the basis for our concerns below.

The PCC recognizes that not all occupations may require formal higher education for an individual to gain the necessary expertise to practice that occupation, and the PCC supports the development and recognition of apprenticeship programs as alternative pathways to entry into some regulated occupations. The PCC's concern about HB 2282, however, is that it treats all regulated professions in the same way. Title 32 of the Arizona Revised Statutes, which the bill would amend, governs licensing requirements for occupations as varied as physicians, cosmetologists, professional engineers, real estate agents, and dentists. The bill does not distinguish between these occupations, but provides that, notwithstanding any other law, each regulating authority in Title 32 "shall establish criteria for granting licenses ... through apprenticeship programs."

Determining whether an alternative pathway is appropriate requires the balancing the need to protect the public and the interests of lowering costs, promoting market competition, and reducing barriers to entry to an occupation, by reviewing the specific requirements for earning a license, certificate, or registration in each profession. However, as currently drafted, HB 2282 mandates all occupations – from barbers to CPAs to radiologists – to establish a pathway to bypass current requirements through an apprenticeship program.

For these reasons, the PCC opposes HB 2282 in its current form and urges the committee to refrain from advancing this legislation. The PCC would not oppose an amended version of the bill that proposes apprenticeship pathways to licensure only for specific occupations that already

¹ The PCC is a nonprofit, nonpartisan association formed to address legislation that affects professional certification programs, those who hold private certification credentials, and the many constituencies that rely on professional certification. The PCC's organizational members include non-governmental professional certification organizations, professional societies, and service providers. The PCC's members reflect a wide spectrum of professions, including health care, engineering, financial services, and information technology, among many others. Our founding organizations – the American Society of Association Executives (the leading organization for association management) and the Institute for Credentialing Excellence (the leading developer of accreditation standards for professional certification programs) – govern the PCC.

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have approved apprenticeship programs in place, but the Arizona legislature is better positioned than the PCC to identify those occupations.

The PCC stands ready to work with lawmakers who seek to craft legislation that strikes a reasonable balance between the benefits of occupational regulation and the desire for free markets in employment. Unfortunately, in its current form, this legislation goes too far in removing protections for the public.

Thank you for your consideration of these issues. Please feel free to reach out to us using the contact information identified below.

Sincerely,



Mary Kate Cunningham, CAE
Chief Public Policy and Governance Officer
ASAE: The Center for Association Leadership
Phone: (202) 626-2722
Email: mcunningham@asaecenter.org



Denise Roosendaal, FASAE, CAE
Executive Director
Institute for Credentialing Excellence
Phone: (202) 367-1165
Email: drosendaal@credentialingexcellence.org

cc:

Rep. Anna Abeytia
aabeytia@azleg.gov

Rep. Lorena Austin
laustin@azleg.gov

Rep. Quantá Crews
qcrews@azleg.gov

Rep. Sarah Liguori
sliguori@azleg.gov

Rep. Mariana Sandoval
msandoval@azleg.gov

Rep. Stephanie Simacek
ssimacek@azleg.gov

Rep. Stephanie Stahl-Hamilton
sstahlhamilton@azleg.gov

Rep. Betty J Villegas
bvillegas@azleg.gov

Rep. Denise Epstein
mepstein@azleg.gov

Rep. Analise Ortiz
analise.ortiz@azleg.gov

Rep. Cesar Aguilar
caguilar@azleg.gov



AABC Commissioning Group
ABRET Neurodiagnostic
Credentialing & Accreditation
(ABRET)
ABS International: the
Association for Biosafety and
Biosecurity (ABSIA)
Academy for Certification of
Vision Rehabilitation &
Education Professionals
(ACVREP)
American Association of
Critical-Care Nurses (AACN)
American Board for
Certification in Orthotics,
Prosthetics and Pedorthics
(ABCOP)
American Board of Certification
for Gastroenterology Nurses
(ABCGN)
American Board of Foot and
Ankle Surgery (ABFAS)
American Board of
Neuroscience Nursing (ABNN)
American Board of Nursing
Specialties (ABNS)
American Legal Nurse
Consultant Certification Board
(ALNCCB)
American Medical Certification
Association (AMCA)
American Nurses Credentialing
Center (ANCC)
American Payroll Association
(APA)
American Society of
Association Executives (ASAE)
American Society of Civil
Engineers (ASCE)
American Speech-Language-
Hearing Association (ASHA)

American Traffic Safety
Services Association (ATSSA)
American Translators
Association (ATA)
Arcitura Education, Inc.
Association for Financial
Counseling & Planning
Education (AFCPE)
Association of Surgical
Technologists (AST)
Behavior Analyst Certification
Board (BACB)
Beingcert
Board of Certified Safety
Professionals (BCSP)
Board of Pharmacy Specialties
(BPS)
Building Commissioning
Certification Board (BCCB)
Building Industry Consulting
Service International, Inc.
(BICSI)
Certification Board for Diabetes
Care and Education (CBDCE)
Certification Board for Music
Therapists (CBMT)
Certification Council for
Professional Dog Trainers
(CCPDT)
Certified Financial Planner
Board of Standards (CFP Board)
Certified Fund Raising
Executive International (CFRE)
Chartered Financial Analyst
Institute (CFA Institute)
Commission for Case Manager
Certification (CCMC)
Community Association
Institute (CAI)
Competency & Credentialing
Institute (CCI)

Construction Management
Association of America
(CMAA)
Council of Engineering and
Scientific Specialty Boards
(CESB)
Dental Assisting National Board
(DANB)
Diving Equipment and
Marketing Association (DEMA)
Entertainment Services and
Technology Association (ESTA)
ETA International
Financial Planning Association
(FPA)
Healthcare Sterile Processing
Association (HSPA)
Hearth, Patio, & Barbecue
Education Foundation (HPBA)
Heuristic Solutions
Hospice and Palliative
Credentialing Center (HPCC)
Human Resource Certification
Institute, Inc. (HRCI)
Institute for Credentialing
Excellence (ICE)
Institute of Hazardous Materials
Management (IHMM)
International Coach Federation
(ICF)
International Information
System Security Certification
Consortium (ISC²)
Irrigation Association
IT Certification Council (ITCC)
Laborers' International Union of
North America Training &
Education Fund (LIUNA)
Medical-Surgical Nursing
Certification Board (MSNCB)

National Association of Personal Financial Advisors (NAPFA)

National Athletic Trainers' Association Board of Certification, Inc. (NATA/BOC)

National Board of Certification and Recertification for Nurse Anesthetists (NBCRNA)

National Board of Certification in Hearing Instrument Sciences (NBC-HIS)

National Board of Certification in Occupational Therapy (NBCOT)

National Board of Surgical Technology and Surgical Assisting (NBSTSA)

National Certification Commission for Acupuncture and Oriental Medicine (NCCAOM)

National Certification Corporation (NCC)

National Commission for Health Education Credentialing (NCHEC)

National Commission on Certification of Physician Assistants (NCCPA)

National Council on Family Relations (NCFR)

National Kitchen and Bath Association (NKBA)

National Recreation and Park Association (NRPA)

National Restaurant Association (NRA)

National Roofing Contractors Association (NRCA)

National Society of Professional Engineers (NSPE)

Nephrology Nursing Certification Commission (NNCC)

Oncology Nursing Certification Corporation (ONCC)

Pearson Vue

Pediatric Nursing Certification Board (PNCB)

Pharmacy Technician Certification Board (PTCB)

Professional Association of Therapeutic Horsemanship International (PATH)

Project Management Institute (PMI)

PSI Services

QualityPro

Rehabilitation Nursing Certification Board (RNCB)

School Nutrition Association (SNA)

SeaCrest Consulting

Security Industry Association (SIA)

Society of Broadcast Engineers (SBE)

Specialty Pharmacy Certification Board (SPCB)

Spray Polyurethane Foam Alliance (SPFA)

Towing and Recovery Association of America, Inc. (TRA)

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